

OUR COMMUNITY IMPACT



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WatertownRegional.com



Part of what makes a community hospital exceptional is its ability to quickly pivot or expand services to meet the needs of those it serves – and do so without sacrificing patient experiences or outcomes. Examples of this abound at Watertown Regional Medical Center, from our recent growth in Orthopedic offerings to the new, more comprehensive Urology services added in 2025 as well as last year’s expansion of our Senior Behavioral Health Unit from 15 to 26 beds.

We work tirelessly to provide the high-quality care you deserve, when and where you need it. Our efforts over the past year earned our hospital the prestigious “A” grade for hospital safety from The Leapfrog Group, the Best-in-Class Award for Patient Safety from Healthgrades, and the Specialty Excellence Award for Joint Replacement from Healthgrades. We were also included in Becker’s Hospital Review’s listing of Great Community Hospitals, and ScionHealth presented us with its Platinum Award – the highest honor of its national quality program.

While pursuing excellence as your community hospital, we also positively impact the region as a significant employer, taxpayer, provider of charitable and uncompensated care, and supporter of local organizations with a shared vision of helping others. This report highlights a few data points on how our partnership contributes to a healthier Watertown, even beyond our hospital walls.

As you view the details, I’d like to extend our thanks to all in Dodge and Jefferson counties and surrounding areas who choose Watertown Regional for their healthcare needs. Your support and partnership make it possible for us to continue to best serve our patients, our team members, and the community we call home.

Sincerely,
Richard Keddington
CEO, Watertown Regional Medical Center

In 2025, we...



added **48 employed and affiliated providers** to our network



made more than **\$6 million in capital improvements**



distributed a **payroll of nearly \$43 million** to more than 670 employees



donated more than **\$13.6 million** in healthcare services to those in need



paid approximately **\$5.3 million in taxes**

2025 Success Spotlight

Recruiting skilled clinicians to our hospital and community and supporting them in their new roles is critical to ensuring access to high-quality care across a broad spectrum of services. In 2025, we added 48 providers in such areas as Anesthesiology, Emergency Medicine, Family Medicine, General Surgery, Hospitalist, OBGYN, Otolaryngology (ENT), Radiology, Telepsych, and Urology.

Investments in our facilities – from infrastructure to the latest healthcare technology – ensure that our hospital can continue to meet the community’s evolving healthcare needs. Last year, we spent more than \$6 million on capital improvements that included an ENT navigation device, expansion of our Senior Behavioral Health unit, a hip surgical table, a nurse call system upgrade, renovation of our Sleep Lab, a spine navigation robot, and an X-ray machine for the Johnson Creek Clinic.

Our greatest asset is our people. We aspire to create an environment where talent is recognized, job satisfaction is valued, and our employees can effectively use their skills to provide high-quality care and service.

In 2025, we provided more than \$13.6 million in services to those in need of healthcare but without the means to pay.

We are proud to be an important partner to the Watertown area as a healthcare provider, as a significant taxpayer and employer, and as a strong supporter of local organizations that also serve the region.

SPONSORSHIPS AND DONATIONS

It was our pleasure to be able to support numerous activities and organizations during the past year, including:

- » CycleNation Madison (American Stroke Association)
- » Education Foundation of Watertown (Jig Jog 5K)
- » Glacial Heritage Development
- » Glo-Motion Family Fun Run
- » Greater Watertown Community Health Foundation
- » Kraemer's Make-a-Wish Golf Outing
- » Lake Mills Chamber of Commerce
- » Lights n Sirens
- » Milwaukee Regional Emergency Nurses Association
- » Rainbow Hospice
- » Riverfest
- » Rock River Community Clinic
- » Watertown Aquatics Team
- » Watertown Area Chamber of Commerce
- » Watertown Area YMCA
- » Watertown Fire Department & EMS
- » Watertown Family Connections
- » Watertown HOSA
- » Watertown Main Street Program Santa House
- » Watertown Police Department
- » Watertown Senior Fair
- » Watertown Unified School District

BOARD OF TRUSTEES

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Kathy Wagner, Chair, Community Member

Jason Polzin, Vice Chair, General Manager of Global MR Applications and Workflow, General Electric Healthcare

Richard Keddington, Secretary, CEO, Watertown Regional Medical Center

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Karen Carrig, Retired CEO, Rainbow Hospice

Pamela Hess, CFO, Watertown Regional Medical Center

Vikram Goyal, M.D., Hospitalist

Katey Higgins, Realtor, Realty Executives

Christopher Koppes, Attorney – Bender, Larson, Chidley, Koppes, Hetfield & Associates

Abbey Kuehn, Assistant Director of Public Health, Watertown Department of Public Health

James Meade, M.D., Chief of Staff, Watertown Regional Medical Center

Emily Stoddard, M.D., General Surgeon, Watertown Regional Medical Center

Jeffrey Van Beek, M.D., Radiologist, Radiology Waukesha, S.C.

ACCREDITATIONS/CERTIFICATIONS

American College of Cardiology – Chest Pain Center

"Baby Friendly" designation from Baby-Friendly USA



ECONOMIC IMPACT

Charity and other uncompensated care **\$13,630,332**

(Includes charity care, uninsured discounts and uncompensated care)

Community benefit programs **\$956,052**

Financial contributions \$618,347

Professional development \$163,607

Tuition reimbursement \$21,820

Physician recruitment \$113,000

Community health services \$39,278

Taxes paid **\$5,345,683**

Property and other taxes \$463,127

Provider taxes \$1,715,292

Payroll taxes \$3,014,284

Local sales taxes \$14,643

State sales taxes \$138,337

2025 TOTAL: \$19,932,067

Charity care and other uncompensated care include charity care, uninsured discounts, and uncompensated care. Physician recruitment costs include recruitment costs and support of new physicians' initial practice establishment in the community. Payroll includes consolidated salaries, wages, benefits, and contract labor costs. Capital investments include facility expansions/renovations, equipment purchases, technology replacement, information technology additions/updates, and routine facility upkeep and maintenance. All references to "ScionHealth" or the "Company" used in this release refer to subsidiaries of Knight Health Holdings, LLC.

Watertown Regional Medical Center is part of ScionHealth, a health system focused on driving innovation, serving its communities, and investing in people and technology to deliver compassionate patient care and excellent health outcomes. Based in Louisville, ScionHealth operates more than 75 community and specialty hospitals in 26 states. ScionHealth strives to deliver on its promise of high-quality, patient-centered hospital care by empowering the hands that heal to do what they do best. For more information, please visit [ScionHealth.com](https://www.ScionHealth.com).